



SUSTAINABILITY POLICY

GJK Facility Services provides contract cleaning and associated services to all Industry Sectors and is committed to caring for our environment through meeting the needs of the present, without compromising the needs of future generations.

GJK Facility Services goal is to establish a culture of continuous environmental improvement across all aspects of our company. To achieve this we will:

- Maintain an Environmental Management System certified to ISO 14001
- Implement contract specific Environmental Management Plans that aim to prevent pollution, minimise the potential for adverse environmental impacts and explore improved environmental options, especially in relation to:
 1. Emissions to air (eg. vehicle maintenance, dust, fumes, odour)
 2. Discharges to storm water (eg. spills of chemicals, waste material, litter)
 3. Soil and groundwater contamination (eg. site clean up practices)
 4. Disposal/transport of waste (eg. recycling of waste)
 5. Inefficient use of resources (eg. water, energy, materials)
 6. Protection of flora and fauna
 7. Adopt purchasing policy for reduced packaging and recycled products
 8. Comply with all relevant legislation, regulations, policies, local laws and site agreements that are designated to protect the environment
 9. Use of environmentally friendly chemicals, their storage and disposal
- Monitor advances in technology and environmental management best practice and apply as appropriate
- Establish and maintain employee environmental induction training and specialist training as required
- Participate in community programs that benefit the community through charity work
- Review, monitor, audit and report annually to all stakeholders on GJK Facility Services' environmental sustainability performance.

All employees and subcontractors will comply with GJK Facility Services Sustainability Policy.

A handwritten signature in blue ink, appearing to read 'George Stamas'.

George Stamas
Director
GJK Facility Services

12 August 2010